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|            | 6  | MICHAEL DAVIS   |   |  |
|            | 7  |   |   |  |
|            | 8  | UNITED STATES BANKRUPTCY COURT  |   |  |
|            | 9  | NORTHERN DISTRICT OF CALIFORNIA   |   |  |
|            | 10 | SAN JOSE DIVISION   |   |  |
|            | 11 | In re   | Case No. 13-51589-SLJ<br>Chapter 11   |  |
|            | 12 | TECHNOLOGY PROPERTIES LIMITED, LLC,   | REPLY TO DEBTOR'S OBJECTION   |  |
|            | 13 | Debtor.   | TO DAVIS' REQUEST FOR PAYMENT OF ADMINISTRATIVE EXPENSE   |  |
|            | 14 | Desion.   |   |  |
|            | 15 |   | Date: January 13, 2016<br>Time: 2:00 p.m.   |  |
|            | 16 |   | Location: United States Bankruptcy Court<br>280 South First Street, Room 3099<br>San Jose, CA 95113 |  |
|            | 17 |   | Judge: Honorable Stephen L. Johnson   |  |
|            | 18 |   | J   |  |
|            | 19 | Creditor Michael Davis ("DAVIS") hereby replies to the Debtor's Objection to DAVIS  |   |  |
|            | 20 | Request for Payment of Administrative Expense ("Objection")(Docket #726) as follows:  |   |  |
|            | 21 | The Debtor's argument that DAVIS' Request for Payment of Administrative Expense   |   |  |
|            | 22 | (Docket #698)("Request") should not be paid hinges primarily on one sentence actually   |   |  |
|            | 23 | one prefix of one word of a sentence in the Debtor's Disclosure Statement: "The   |   |  |
|            | 24 | Employee Compensation Contracts will be rejected as of the Effective Date under the Plan  |   |  |
|            | 25 | and all damages, pre and <b>post-</b> petition, will be treated as general unsecured claims in  |   |  |
|            | 26 | Classes 6A and 6B." (Objection, p. 2.) This se  | ntence appears in the Debtors' Disclosure   |  |
|            | 27 |   | Page 1  |  |
|            | 28 | REPLY TO DEBTOR'S OBJECTION TO DAVIS' REQUEST FOR PAYMENT OF ADMINISTRATIVE EXPENSE   |   |  |
|            | Ca | se: 13-51589 Doc# 736 Filed: 01/06/16 Ent   | ered: 01/06/16 17:14:41 Page 1 of 6   |  |

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Statement (Docket #638, p. 30 of 104), not the Plan, as erroneously stated in the Debtor's Objection, and appears only in a paragraph entitled "Priority Claims" which in turn refers to Schedule E of the Debtor's Bankruptcy Schedules. Schedule E lists *pre-*petition wages, salaries and commissions of employees, and does not appear to have any bearing on work performed after the bankruptcy petition was filed.<sup>2</sup>

This one sentence in the Disclosure Statement, purportedly about Priority Claims (a sentence that does not appear in the Plan) is insufficient to put DAVIS on notice that he would not be paid as an administrative claimant if he continued to do work for the Debtor. The description of Classes 6A and 6B from the Plan quoted at length in the Objection (p. 2) 4) doesn't change this conclusion: this section of the Plan describing the treatment of claims in Classes 6A and 6B (Docket #637, pp. 26 - 28 of 67) refers twice to DAVIS' already-filed claim (Claim No. 35) for pre-petition compensation, indicating (again) that these two Classes cover payment of pre-petition claims, which are to be paid over time in the manner stated therein. Nowhere in the long description of Classes 6A and 6B does it say that post-petition compensation is included in this treatment, notwithstanding the throw away statement in Debtor's Objection that this section "specifies that Mr. Davis" pre- and post- petition Incentive Compensation Claims are to be paid over time." (Objection, p. 2.) If that were the case, this section describing Classes 6A and 6B could (and should) have explained, in simple terms, that in addition to the already filed pre-petition claims

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REPLY TO DEBTOR'S OBJECTION TO DAVIS' REQUEST FOR PAYMENT OF ADMINISTRATIVE EXPENSE

Estate incurred on or after the Petition Date and through the Effective Date . . . . " (Plan, Docket #637, p. 6 of

<sup>1</sup> In fact, the Objection does not identify where any of its quotes are from (other than saying they're from "the

place clearly and with sufficient information for DAVIS (or anyone else) to understand. It is certainly not clear from the Plan that DAVIS' compensation for work performed post-petition, which would normally be an

administrative claim pursuant to section 507 of the Bankruptcy Code, would be paid in some other fashion.

<sup>2</sup> This is further borne out by the definition of "Priority Claim" in the Plan as "any Claim entitled to priority pursuant to Sections 507(a)(1) through (a)(7) of the Bankruptcy Code, but not including an Administrative Claim." (Plan, Docket #637, p. 15 of 67(emphasis added).) "Administrative Claim" is defined, in pertinent

part, as "a Claim for any cost or expense of administration of a kind specified in Section 503(b) of the Bankruptcy Code, including (a) any actual and necessary costs and expenses of preserving the Bankruptcy

Plan"). This is likely because the quotes do not come from the Plan, as stated above, but also because the purported treatment of DAVIS' claim for post-petition compensation is not described in the Plan in any one

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67 (emphasis added).)

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referred to in this portion of the Plan, Classes 6A and 6B *also* included wages, salaries and commissions for work which may be performed by these employees for the Debtor post-petition. It does not say this, and DAVIS did not understand the Plan to work that way. Certainly, the Bankruptcy Code and its provisions for payment of post-petition wages, salaries and commissions in sections 503(b) and 507 are not set up that way. To the extent this Plan intended to modify those provisions of the Bankruptcy Code, it should be conspicuous and unmistakeable.

This Plan is undoubtedly difficult for a layperson to understand (in fact, it is one of the more convoluted the undersigned experienced bankruptcy attorney has seen), but DAVIS believed he deciphered the process for payment of his compensation. As explained in DAVIS' Request, DAVIS understood that his pre-petition claim (Claim No. 35) would be paid over time through a pooled fund with other creditors (75% through Class 6A and 25% thereafter through Class 6B), similar to a prior arrangement previously made with the debtor, as evidenced by Exhibit 1 to the Davis Dec. His agreement to provide consulting services to the Debtor, which could ultimately result in licensing agreements worth millions of dollars to the Debtor, however, would not be rejected until an Effective Date was declared. If he continued to perform work for the Debtor, he would be entitled to request payment for his post-petition services as a non-professional administrative claimant, as allowed by the Bankruptcy Code. (See Declaration of Michael Davis in Support of Request for Payment of Administrative Claim ("Davis Dec."), ¶7, and Plan, Docket #637, pp. 21 - 22 of 67.)<sup>3</sup> DAVIS understood that he would not be paid as each post-petition licensing deal

Davis, who continued to perform services for the Debtor in the ordinary course of business after

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REPLY TO DEBTOR'S OBJECTION TO DAVIS' REQUEST FOR PAYMENT OF ADMINISTRATIVE EXPENSE

<sup>&</sup>lt;sup>3</sup> The section of the Plan entitled "Administrative Claims – Non-Professional" (p. 21 of 67) begins, "Except to the extent that the holder of a particular Administrative Claim has agreed to deferral or other treatment of such Claim...." DAVIS never agreed to such deferral and the failure to object to the Plan with its description of Classes 6A and 6B cannot be seen to constitute such an agreement. This paragraph continues:

<sup>...</sup> each holder of an Allowed Administrative Claim shall be paid in cash, in full upon the later of: (a) the Effective Date: (b) if such Claim is initially a Disputed Claim, if and when it becomes an Allowed Administrative Claim; and (c) if such Claim is incurred after the Petition Date in the ordinary course of the Debtor's business, within such time as payment is due pursuant to the terms giving rise to such Claim or as otherwise authorized by the Bankruptcy Court.

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was made, but was under the impression (based on the wording of the Plan) that his agreement remained operative until the Effective Date and that he could request payment at that time. (See Davis Dec., ¶7 and footnote 3, supra.) (DAVIS also understood that a portion of his filed pre-petition claim was disputed; he did not think that, as he continued to work for the benefit of the Debtor's estate, his compensation for that work would become part of that disputed claim.) There was a clear mechanism in the Plan for non-professional administrative claims - who else would fall into such a category but employees or consultants like DAVIS who continued to work and bring in revenue for the Debtor after it filed bankruptcy?

DAVIS therefore continued to work on the Debtor's behalf. Now that the Debtor has accepted the benefit of DAVIS' labors, the Debtor wants to point to minutiae in the Plan and Disclosure Statement to avoid paying DAVIS for his efforts. DAVIS' reading of the Plan terms is just as reasonable as the Debtor's. If DAVIS' compensation for work performed for the Debtor was to be deferred, it should have been much more clear in the Plan documents. It was not, and DAVIS should be paid as an administrative claimant, pursuant to the process set out for non-professional administrative claims.

Other arguments raised in the Debtor's Objection are also unavailing:

There is no real dispute that DAVIS provided services to the Debtor, either as a direct employee or consultant, between the filing of the Debtor's bankruptcy and the Effective Date that resulted in licensing agreements beneficial to the Debtor for which Davis has not been paid. The fact that he was not listed as an employee by the Debtor or that Mr. Venkidu says he was not an employee is not evidence that he is not entitled to be paid. If DAVIS is an independent contractor, he would not show up on the Debtor's books or records as an employee, but he is still entitled to compensation. (There also appears to be some confusion in the Debtor's Objection about DAVIS' right to be paid a portion of his pre-petition wage

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the bankruptcy petition was filed, seeks to be paid pursuant to the terms of his agreement, which provides that commissions are to be paid on a current basis. (Exhibit 1 to Davis Dec., p.2, ¶3.)

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claim (\$11,725) as a priority claim pursuant to section 507(a)(4) of the Bankruptcy Code. This type of priority wage claim is independent of DAVIS' request to be paid for post-petition services performed for the Debtor. Although both may be entitled to some sort of priority, they should not be conflated.)

An unredacted copy of DAVIS' invoice was provided to Debtor's counsel immediately upon request on December 9, 2015, so there is no merit to the argument that the Debtor could not calculate the amounts due. (An unredacted copy is available to be provided to the court at the hearing or upon request as well.) The Debtor is well aware of the licensing agreements made with the entities listed on the invoice and can easily determine if the commission amounts claimed by DAVIS are correct.

Similarly, the Debtor is aware that the term "minimum" is used to refer to the "commission advances" of 50% of DAVIS' salary referred to in paragraph 4 of the agreement attached as Exhibit 1 to the DAVIS Dec. These advances are not limited to commissions from the MMP portfolio. Nor is the agreement to pay DAVIS a 2% commission for licensing deals applicable only to deals from the MMP portfolio; the first paragraph of the agreement does mention amounts received by PDS, but does not limit the portfolio for which commissions (or advances) would be paid.

DAVIS is a prodigious and profitable worker on behalf of the Debtor. TPL makes its money licensing patents and products in its portfolios. As set forth in DAVIS' Request and the DAVIS Dec., DAVIS made licensing deals totaling over \$18 million on TPL's behalf since its Plan was confirmed. The Debtor would be hard pressed to deny that DAVIS has been the catalyst for most of the revenue coming into the Debtor's coffers in the last year or that DAVIS is a prime source of future revenue for the Debtor, on which the success of the Plan depends. His services were and are necessary to the continued vitality of the Debtor. The Plan provides for a process to pay "non-professionals" for administrative (post-confirmation, pre-Effective Date) claims; DAVIS has followed this procedure to the letter and should be

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paid at this time. Dated: January 6, 2016 GREENFIELD DRAA & HARRINGTON LLP By: /s/ Marcia E. Gerston MARCIA E. GERSTON Attorneys for Creditor MICHAEL DAVIS Page 6 REPLY TO DEBTOR'S OBJECTION TO DAVIS' REQUEST FOR PAYMENT OF ADMINISTRATIVE EXPENSE Case: 13-51589 Doc# 736 Filed: 01/06/16 Entered: 01/06/16 17:14:41 Page 6 of 6

| 1<br>2<br>3<br>4<br>5<br>6<br>7 | MARCIA E. GERSTON (SBN 119026) MAUREEN A. HARRINGTON (SBN 194606) GREENFIELD DRAA & HARRINGTON LLP 55 South Market Street, Suite 1500 San Jose, California 95113 Telephone: (408) 995-5600 Facsimile: (408) 995-0308 Email: mgerston@greenfieldlaw.com Attorneys for Creditor MICHAEL DAVIS |   |  |
|---------------------------------|---|---|--|
| 8                               | CIVITED DIXITED BANKKET FOR GOOK!   |   |  |
| 9                               | NORTHERN DISTRICT OF CALIFORNIA   |   |  |
| 10                              | SAN JOSE DIVISION   |   |  |
| 11                              | In re   | Case No. 13-51589-SLJ<br>Chapter 11   |  |
| 12                              | TECHNOLOGY PROPERTIES LIMITED, LLC,   | CERTIFICATE OF SERVICE  |  |
| 14                              | Debtor.   | Date: January 13, 2016<br>Time: 2:00 p.m.                                     |  |
| 15                              |   | Location: United States Bankruptcy Court<br>280 South First Street, Room 3099 |  |
| 16                              |   | San Jose, CA 95113<br>Judge: Honorable Stephen L. Johnson                     |  |
| 17                              |   |   |  |
| 18                              |   |   |  |
| 19                              | I hereby certify that I am a citizen of the United States, over the age of 18 years, and  |   |  |
| 20                              | not a party to the within action. On the date set   | forth below, I served the following:  |  |
| 21                              | Reply to Debtor's Objection   |   |  |
| 22                              | Payment of Administrative Expense   |   |  |
| 23                              | in said action by serving true and correct copies v   | ria CM/ECF electronic mail on all registered                                  |  |
| 24                              | users.  |   |  |
| 25                              | I declare under penalty of perjury under the laws of the State of California and the  |   |  |
| 26                              | United States of America that the above is true and correct. I declare that I am employed   |   |  |
| 27                              |   |   |  |
| 28                              | Page 1  CERTIFICATE OF SERVICE  |   |  |
| С                               | ase: 13-51589 Doc# 736-1 Filed: 01/06/16 E<br>of 2  | Entered: 01/06/16 17:14:41 Page 1   |  |

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